

# ROTARY CLUB OF CINCINNATI

## BOARD OF DIRECTORS' MEETING MINUTES

February 11, 2021

1:30 PM – Pavilion Room and Zoom

Brett Lebhar, President

### MEMBERS:

Brett Lebhar, President - P

Melinda Kelly, President-Elect - P

Carl Kappes, Foundation President -- P

Dave Carlin, Past President – (via Zoom)

Ken Saunders – Secretary-Treasurer – P (via Zoom)

Scott Hoberg – P

Kelly Mahan – E

Molly Reidel - P

Tim Hershner – P

Steve King – P

Nancy Riesz – P (via Zoom)

Larry Cunningham – P

Steve Rogers – P (via Zoom)

Mark Romito – P (via Zoom)

Ali Hussain, President-Elect Foundation (ex officio – non-voting) – P

Sam Scoggins, Legal Advisor to the Board (ex officio – non-voting) – E

(P=Present, E=Excused, A=Absent)

### Call to Order

President Brett Lebhar called the meeting to order at 1:37 p.m.

### Treasurer's Report

Ken Saunders shared the January 2021 financial statements.

Motion Approved: that the January 2021 financial statements be received.

### Approval of Minutes

Motion Approved: that the minutes of the January 14, 2021. Nancy Riesz abstained because she was not present at the meeting.

### Concerning Membership: Classification Committee Report

#### Classification Committee Report

#### REQUEST FOR LUNCH LEAVE

Motion Approved: that the following requests for lunch leave be approved:

#### Leaves of Absence/Lunch Leave

Name	1st LOA	2nd LOA	3rd LOA	4th LOA	NOTES
Bain, Thomas	Jul-Dec 2020	Jan-Jun 2021			Attendance
Brendamour, Scott	Jul-Dec 2020	Jan-Jun 2021			Business/Attendance
Carson, Chip	Jan-Jun 2021				Attendance

Davis, Zaria	Jul-Dec 2019	Jul-Dec 2020	Jan-Jun 2021		Attendance
Harper, Sheri	Jul-Dec 2020	Jan-Jun 2021			Business
Rees, Abbie	Jan-Jun 2021				Attendance
Weyer, Jeff	Jan-Jun 2021				Attendance
Ziegler, Dave	Jul-Dec 2019	Jan-Jun 2020	Jul-Dec 2020	Jan-Jun 2021	Special/Financial

### **NOTIFICATION OF LOSS OF MEMBER**

**WINTER, James E (Jim)**  
 Insurance  
 Joined 3/19/1959  
 Status: Dues Waived

Deceased 1/16/21

**LIPPERT, Thomas (Tom)**  
 Manufacturing, Hard Goods  
 Joined 12/11/1991  
 Status: Senior Active

Deceased 1/29/21

#### **President Report**

Brett Lebhar and board members discussed the feedback received from club members about our decision to restart the in-person attendance option for weekly Rotary meetings effective February 4, 2021. He also shared messages from Rotary International and Greg Birkemeyer, District Governor. We will continue to follow local, state, and CDC health orders/guidelines. Linda and Brett contacted Sam Scoggins, the board's legal advisor, to discuss our waiver and the suggestions by RI and the District. He felt we are handling the situation correctly and are okay to meet and our waiver is good as written. Brett also shared the good news that the club has chosen the CPS project as the first club Environmental project. Brett shared the updated Corporate Membership policy. Key change was to change the policy to allow Corporate members to replace a member who resigns from their company and the member who resigns to remain a member of the club if they pay their dues.

Motion Approved: to change the Club's Corporate Membership policy to allow Corporate Members to replace a member who resigns from their company and the member who resigns to remain a member of the club if they pay their dues.

Brett shared that the "Coalition to Stop the Spread" had approached him to ask if our Rotary Club would be a sponsor. The Coalition is led by the Ohio Business Roundtable and supports Gov. DeWine's efforts for good voluntary compliance with health protocols so that businesses can stay open. While our Club may agree with the goals, we prefer not to become an official sponsor of this effort.

#### **Executive Director Report**

Linda Muth shared the list of members who are still unpaid. Board members volunteered to contact the members. Linda reminded board members about the member appreciation night on fountain square

tonight. She also update the board on the move and expenditures from the move into suite 4192 in Carew Tower. We paid rent for February, the first time since August. Our expenses so far are less than \$2000 so we should be less than \$3,000 when the move is fully settled. Linda also informed the board that Membership Director is taking family leave of absence for the month of February to care for her mother.

## **Committee/Director Reports**

### **Melinda Kelly – President-Elect**

The Large Club Conference was informative, engaging and inspiring! After a welcome from Richard Peyton, President of the Rotary Club of Austin, our first Keynote Speaker was Rotary International President-Nominee Jennifer Jones! She shared with us the 2021-2022 Rotary Theme: Serve to Change Lives. She also reiterated Rotary International's internal priority - growing Rotary and the external priority of the eradication of Polio. She invited us to watch a great series they are doing in Canada related to Diversity, Equity and Inclusion: <https://tinyurl.com/RacismSeries>

We also had the pleasure of having heard from a number of other great speakers including:

Gay Gaddis - It's Time to be Bold & Brave

Lee Ellis - Leading with Honor

Scott Carley - Conquer Your Sand Traps

Roy Spence - The Power of Purpose in Business & in Life

The Austin, Texas team did an outstanding job with the conference! Many Executive Directors, however, shared that they missed not being able to network, exchange ideas and just 'sharing a beverage' with others - in person.

Linda did a great job inviting the attendees to our city and sharing with them our 'Welcome to Cincinnati' video. Many participants shared that they are looking forward to coming to Cincinnati in October! Linda and I responded that we, along with the Rotary Club of Cincinnati are planning and are looking forward to hosting them.

### **Tim Hershner – International Service**

World Community Service met last month and everything is moving along there. Linda shared that the club has raised almost \$30,000 for the Solarize Uganda Now project.

### **Mark Romito – Membership Engagement**

**Member Retention** - Committee continues making birthday calls.

With the drop in COVID cases and our Club meeting in person again, the Committee is interested in hosting another Neighborhood Coffee maybe as early as March. They would like to discuss and coordinate with Rotary Office.

**Women in Rotary** - Committee still needs to regroup after its leadership was impacted by illness. Committee is exploring a virtual Wine Tasting event for the Club.

**Young Professionals** - Committee is finishing up calls to the YP members. Given the drop in COVID cases and our Club meeting in person again, the Committee is considering hosting a YP event.

**Rotarians at Work** - No change. Activities on hold.

**Rotary After Hours** - No change. Activities on hold.

### **Scott Hoberg – Fundraising and Fun**

Club Fundraiser is being pushed back to the rise in COVID cases. The club board voted for the Wally Emmerling Day. The winner was chosen for the first time unanimously. Linda will reach out to Steve Haber and Michael LeVally to supply the contact information for the spouse of the winner.

### **Steve King**

**UC Rotaract** - Ariel Miller is the District 6670 Rotaract liaison and offered her assistance. I didn't know there even was such a thing leave alone that it was Ariel. The UC Rotaractors are starving for interaction with other Rotaract clubs to share experiences, best practices, etc. Sounds like Ariel is the secret sauce for that. I'm bringing her into the loop now.

We have completed two Rotary Member "FAQ" videos that we have shared with Rotaractors. One by John Fahrmeier and one by Laure Quinlivan, Laure's is actually so good that it could be used for other purposes. To be expected since PR videos are her day job. Here's the link:

<https://vimeo.com/506537884>. We still look forward to aligning Rotarians with Rotaractors for one-to-one mentoring yet this school year. Waiting on individual Rotaractors to raise their hands and indicate their interests so I can play matchmaker. More to come.

**Dual Rotaract Club:** Mackenzie Bennett reports that his team is meeting next week and will send a report then.

**Interact:** Madeleine LaJeunesse reports Walnut Hills HS has a potential new teacher advisor who is enthusiastic, and we are waiting for more information from an admin regarding the status of the club. There has been no communications since early fall from Indian Hill High School. Madeleine shared that she expects to step down as co-chair of the committee this year. She does not know if Mariette Wade is open to being the chair.

**4Way Speech Contest:** Laura Quinlivan says no update; I suggested that perhaps we can capitalize on the Amanda Gorman poet laureate energy.

**RYLA:** Marissa Hollander reports no update on rescheduled dates for last year's awardees nor for fall 2021 process.

### **Steve Rogers – Club Meetings**

Steve reported the Zoom meeting was lightly attended. The greeters committee are meeting to find ways to keep the engagement high on the Zoom meeting. He also shared the committee would like to do a survey of members to gauge the opinions on the speaker.

### **Carl Kappes**

Carl shared that the purchase of the property adjacent to Camp Allyn was FINALLY completed. He thanked the members who were deeply committed and spent hundreds of hours to get the deal done: Richard La Jeunesse, Al Koncius, Fred Fischer, and Tim Hershner and Linda Muth as Executive Director.

### **Melinda Kelly – Membership Development**

Lisa Blaney-Gasaway shared that Social Media has been successful in gathering 'real time' data. She is working with Angie Fischer where the next steps are to form a committee related to our social media platforms. Lisa will also be working collaboratively with Dan Long to assist with our newest list of prospective members. DeAnn Fleming stated that the Membership Appreciation night will be held this evening February 11th at Fountain Square. Linda Muth will be taking care of the details, in DeAnn's absence. The Big Pig Gig planning is in process and likely will 'kick off' in March.

Dan Long is continuing to correspond with prospective members. He will again facilitate the drawing to name the winning Rotarian who brought or invited a prospective member to an in-person or Zoom meeting. The next drawing will be held for the months of January & February. The prize for the person whose name is drawn is a \$100 Montgomery Inn gift card.

### **Nancy Riesz - Onboarding**

**RoadMap for Success** - Dan Ricciardi continues to assign New Member Advisors as they are approved for Membership. Dan + DeAnn continue to monitor their progress and encourage our New Member Advisors to assist in helping new members complete the program.

**New Member Reception** - The next New Member Reception has not been scheduled. Once we have a few more new members, it will be. Additionally, we are hoping to be able to hold the next reception in person!

**New Member Project** - Barbara Dickerson has invited new members to a meeting of the New Member Project committee for Wednesday, 17 February to kick off planning for a project in late April/early May. Of the 23 new members who were invited to the meeting, I've heard from six as of 2/11/2021.

**New Member Orientation** - A Zoom New Member orientation class for three new members in February. Proceeding with Zoom meetings for the time being.

### **Molly Reidel – Club Social Activities**

No one is being social right now. Linda asked Molly to check with Jane Birkhead to see if there is an interest in planning a trip to Keeneland in the fall.

### **Larry Cunningham – Special Activities**

Larry shared that the Professional Development series was held today with a panel on Commercial real estate and how it was effected by the COVID pandemic. The final one is March 11, 2021.

### **Old Business**

None.

### **New Business**

Brett shared the details of the University Cincinnati Corporate membership. It was suggested and agreed upon that we extend their Corporate membership for an additional six months.

### **Adjournment**

There being no further business:

Motion approved: that the meeting be adjourned 3:25 p.m.

Brett Lebhar  
President

Linda Muth  
Executive Director